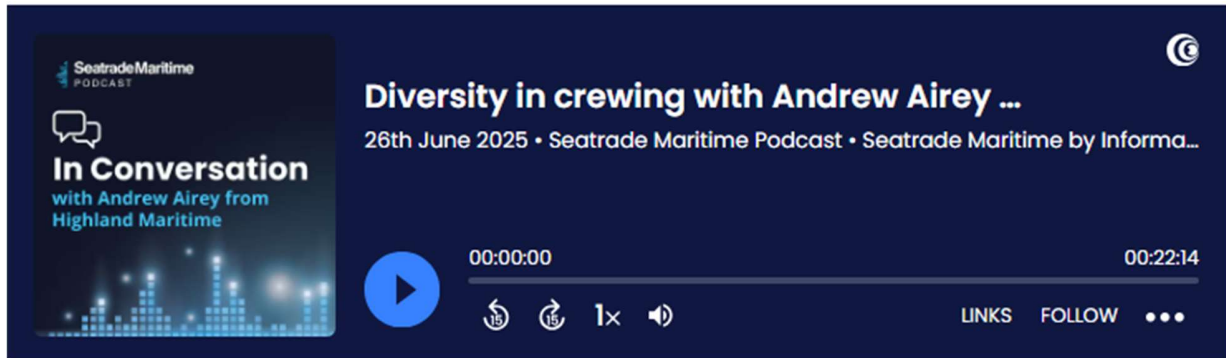


Diversity in crewing with Andrew Airey from Highland Maritime

June 26, 2025

by [Marcus Hand](#), Editor



Bangkok-based ship manager Highland Maritime is working with local universities to hire female cadets.

In this episode we are in conversation with Andrew Airey, Managing Director of Highland Maritime. Seatrade Maritime News Editor Marcus Hand explores the world of crewing and management in Thailand with Andrew.

A key focus of their discussion is how Highland Maritime is partnering with universities in Thailand to encourage young female engineering graduates to take up a career at sea through cadetships with the Bangkok-based ship manager.

The conversation covers:

- Ship management and crewing in Thailand
- Language barriers and training
- Working with universities to hire female cadets
- The integration of female crew
- The advantages of diversity on board ship
- Carbon capture technology in shipping
- Future plans for Highland Maritime

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